#### FIRST 5 MODOC

# Executive Summary of Revised Strategic Plan FY 2001-2003

Approved November 7, 2001

This Revised Strategic Plan for FY 2001-2003 describes a vision for assisting in developing a comprehensive system of early intervention services for children and families in Modoc County.

### **VISION**

Modoc County is committed to ensuring the optimal health, development, and well being of children 0-5 and their families, while at the same time promoting respect and knowledge in all areas of diversity.

#### **MISSION**

The Modoc County Children and Families Commission seeks to enhance existing programs and assist in development of new programs, which nurture the physical, social-emotional, and educational growth of children to the age of five.

## RESULTS AND GOALS TO BE ACHIEVED

The Commission seeks to integrate into a consumer-oriented and easily accessible system all the programs, services, and projects relating to early childhood development within Modoc County. The Commission's goal is to insure that each and every child in Modoc County is in an environment that is conductive to optimal development, and to assure that the parent/families have the first option to be the primary care giver and teacher for their 0-5 year old child.

The elements of the Plan are briefly summarized as follows:

**PLANNING PROCESS:** During 2001, the Commission was presented information about current challenges/critical lacks/gaps/opportunities in Modoc County through a concept paper prepared by Executive Director Donna Michelson, (based on available date) and input from individuals, community based organizations, and agencies. This culminated in a workgroup which produced ideas for consideration in making revisions to the Commission's current strategic plan. These were subsequently refined, in some cases combined, and then grouped together under the Commission's current three focus/component areas. Finally, they were presented to the public to prioritize for inclusion in the Revised Strategic Plan.

**CURRENT PRIORITIES:** Based on the selections made via public input, and the corollary Commission support for CARES, the Commission's current priorities and focus areas are:

- 1. Early Child Development
  - a. CARES initiative
  - b. Childcare subsidies for working parents in the middle-income bracket.
  - c. "Special needs" training/support groups, etc., for families and/or professionals.
  - d. Increased infant childcare availability (center-based and home-based) through increased compensation for infant care. (This will allow providers to care for infants and still receive equal compensation)
- 2. Child Health and Wellness
  - a. Center-based child care for sick children 0-5.
- 3. Parent Education, Support, Training, and Advocacy
  - a. Parent advocacy training and support. (Encourage parent participation in government policies/programs, etc.)

ACCOUNTABILITY AND PLANS FOR MEASURING OUTCOMES: Grantees plans and programs will contain goals that relate to one of the current priority focus areas. Each grantee will complete a grantee performance evaluation chart at the time of executing their contract, which will define the desired outcomes, the measurable indicators of those outcomes, the implementation strategy for each outcome, and the time frame for completion of the outcomes. This tool will be used to track the performance and quality of service implementation of the grantee on a periodic basis. In addition, each grantee is required to provide a narrative report annually.

**RESOURCE ALLOCATION:** The goal of this Revised Strategic Plan is to define current priorities and guide in the steps toward program development and funding. The Commission will seek to be innovative and creative in utilizing Proposition 10 funding. This will include ongoing evaluations as programs develop and function with the goals of maximizing the effectiveness of each program and seeking sustainability and possible leveraging with other programs and outside funding sources.